20

CALGARY CHAMBER

Annual Report

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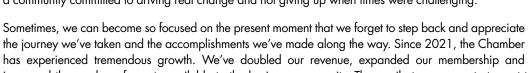






WELCOME

Looking back on the remarkable year that was 2024, I can't help but think back to my own personal history with the Calgary Chamber, and the incredible journey we've been on together. I often recall the first time I was introduced to the Chamber. Back when I was a journalist, my editor, Charles Frank, took me—and other Calgary Herald business reporters—to the old Chamber dining room for lunch. That experience remains vivid in my memory—the palpable energy in the room, the determination of Calgary's business leaders and the profound sense of possibility that this city holds. From that moment, I knew that I had found a community committed to driving real change and not giving up when times were challenging.



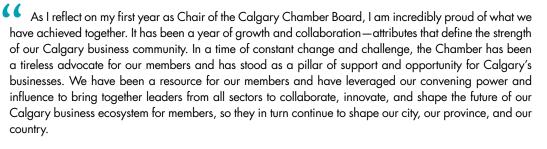
increased the number of events available to the business community. These milestones are a testament to the trust and commitment of our members, and the tireless work of our team, who continue to bring a bold, innovative approach to our membership offering.

Our evolution has been further strengthened by the support of our Pillar Partners and key sponsors, whose contributions have allowed us to broaden our impact and serve the diverse needs of Calgary's business community. At the same time, our policy work has set new standards for advocacy—not only within our city, but across the country. The Calgary Chamber is now seen as a critical voice in the business landscape, with decision-makers at all levels of government looking to us for insights and recommendations. In many ways, we've become the stewards of Calgary's business community, ensuring that the concerns and priorities of our members are heard and acted upon.

As we look ahead to 2025, we continue to evolve into a modern, inclusive and multi-faceted organization that provides every business—no matter the size, sector, or stage—a place to belong. This transformation is made possible by the unwavering dedication of our exceptional team and the continued engagement of our members, who are all invested in building a stronger, more prosperous Calgary.

Every day presents new challenges and opportunities, and while we have much to celebrate, the best is yet to come. I am excited about what lies ahead and look forward to continuing this journey with all of you in 2025.

Thank you for your continued support, your partnership and your dedication to a brighter future for Calgary.





Our Chamber board and membership reflect the vast breadth and ambitions of the Calgary business community. From our incredible energy industry which powers our business community, to new industries that are coming here to build and thrive, to our regidly growing tech sector, to the past generation of entreprenent

that are coming here to build and thrive, to our rapidly growing tech sector, to the next generation of entrepreneurs and small business owners who are the heartbeat of Calgary, all our members exemplify the entrepreneurial sprit and innovation that continues to build our city.

That entrepreneurial spirit is reflected in the dedication of your Chamber team. Over the past year, the Chamber team has worked to represent and advocate for the increasingly diverse make-up of Calgary's businesses. From small startups to large enterprises, they have focused on crafting and supporting initiatives that not only showcase the best of what our city has to offer but also address the pressing needs of our local economy. We have hosted engaging events that have connected thought leaders, provided resources to small business owners, facilitated crucial dialogues across sectors, and highlighted the immense potential of Calgary. Moreover, our advocacy to all levels of government has been bold and impactful, reflecting the Chamber's commitment to standing up for policies that will ensure Calgary continues to thrive as a business hub.

For every business in Calgary, I cannot emphasize enough the opportunity to be part of the Chamber community. For our members, I encourage you to lean into your membership and leverage the resources and opportunities it provides; we are here to represent and support you. For those businesses thinking of joining, now is the time! The incredible Chamber team can be a part of your team to help you grow and connect you with new resources and partners.

Looking toward 2025, it's clear that we face uncertainties and new challenges on several fronts. There will also be new opportunities. Now, more than ever, our business community must work together to promote and stand up for Calgary industries and businesses. Despite the uncertainty of these times, one thing remains certain: you have a strong, reliable and effective partner in the Calgary Chamber. We are steadfast in our mission to represent our members and foster a business-friendly environment where our economy can flourish. The Chamber team is dedicated to ensuring our members have the tools, resources and advocacy needed to navigate the complexities ahead.

As we move into the new year, I encourage all businesses to get involved, take advantage of the opportunities that the Chamber provides, and work together with us as we continue to build a vibrant, sustainable future for Calgary.

Jason Hatcher | Chair of the Board, Calgary Chamber of Commerce

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380+
new
members



70+
member
feature articles



1.52+
million
social
impressions



6,150+ new social followers



90,000+
unique
visitors to
CalgaryChamber.com



1,300+
Pulse
newsletter
growth



2024 was a banner year for the Calgary Chamber!

We hosted more than 6,000 attendees at over 60 events, giving prime opportunities to business leaders to meet, mingle, educate and advocate for meaningful change. We added more than 380 members from every sector to our ever-growing network. We even launched our TikTok channel with Member Mondays—alongside our featured member editorial—to further showcase the incredible vibrancy of our member base and the Calgary business community.

We were the leading voice analyzing the U.S. election's impact on the Calgary business community. We released Go Big on Small Business with recommendations to all orders of government on how best to strengthen the investment climate and support small businesses in Calgary to ensure their growth and success. We urged the federal government to withdraw the emissions cap and other punitive regulations and we called for the provincial government to eliminate the two per cent small business tax. That's the digest of the many other constructive policy recommendations throughout the year.

Since 1891, we have been unwavering in our support of Calgary businesses. Looking forward to our 135th year, we are excited to welcome even more members into our community, and will continue advocating for every Calgarian and every Calgary business.

ABOUT THE TEAM

The team at the Calgary Chamber is a committed group of professionals from a wide variety of backgrounds. We range from transplants to Calgary from across Canada and internationally to lifelong, born-and-raised Calgarians. Our team's diversity is its strength, with a common passion for helping our city grow and prosper by helping the business community any way we can. And, for the first time in Chamber history, our executive leadership team is wholly composed of women, bringing decades of invaluable expertise to guide the organization.

Leadership

Deborah Yedlin

President and Chief Executive Officer

Marguerite Ginn

Chief Financial Officer

Melanie McDonald

Vice-President, Strategic Initiatives, Partnerships and Engagement

Ruhee Ismail-Teja

Vice-President, Policy and External Affairs

Nicole Claiter

Director, Events and Sponsorship

Josh Pentland

Director, Policy and Government Relations

Staff

Saher Aiam

Marketing & Events Intern

Mary Jane Allard

Administrative Coordinator

Johnny Aranibar

Digital Marketing Coordinator

Brittany Brander

Manager, Public Relations and Communications

Lisa Cooper

Member Engagement Advisor

Matthew Dayman

Manager, Business Development

Ryan Eriksen-Mckenzie

Manager, Member Engagement

Nataly Flores

Business Development Advisor

Matthew Harbottle

Senior Creative Specialist

Hyder Jamal

Business Technology & Data Analytics Intern

Dan Kohse

Policy Analyst

Lucia Martinez

Senior Membership Advisor

Jam Michael McDonald

Manager, Brand and Marketing

Allison McNeil-Taboika

Events and Sponsorship Coordinator

Heather O'Donnell

Accountant

Thania Padillo

Public Relations and Communications Intern

Vicki Rinke

Senior Executive Assistant and Governance Coordinator

Mercedes Rivero

Team Lead, Membership Programs and Engagement

Colleen Ruhl

Senior Policy Advisor

Krista Sirilan

Office Coordinator

Jordan Walker

Content Marketing Coordinator

Chelsea Wither

Senior Events Specialist

PILLAR PARTNERS

Our Pillar Partners work in tandem with our team at the Calgary Chamber to lead the way in key areas of interest to strengthen and empower the Calgary business community. These partnerships have allowed for sincere collaboration to produce and participate in content and programming for entrepreneurs and businesses from across the city.

Mental Health Pillar Partner

Cenovus Energy

This year, the Calgary Chamber established a partnership with Cenovus Energy as our Mental Health Pillar Partner. This three-year collaboration focuses on promoting better mental health across Calgary's business community, with an emphasis on supporting employees and leaders in maintaining their well-being and fostering a culture of care within their organizations.

Throughout 2024, Cenovus has played a key role in championing mental health initiatives and partnering with the Chamber on high-impact events like the Mental Health Engagement Forum and National Depression Screening Day. By bringing their expertise and commitment to the forefront, Cenovus has helped create valuable spaces for open discussions about mental health in the workplace.

In addition to these events, Cenovus has supported thought leadership in the mental health space, with insightful resources shared through the Calgary Chamber's website and social channels to further engage and educate the local business community. This is a growing area of importance and focus for the Chamber, and we are eager to continue our work with Cenovus to expand awareness and resources in 2025 and beyond.

Small Business Pillar Partner

Rogers Business

In 2024, the Calgary Chamber welcomed Rogers Business as our Small Business Pillar Partner. Rogers Business, known for its dedication to empowering small businesses, is committed to supporting Calgary's vibrant small business community by providing enhanced resources, opportunities and support for entrepreneurs.

This year, Rogers Business played an integral role in supporting several of our Chamber events, particularly during Small Business Week in October. This week-long celebration, presented by Rogers Business, showcased Calgary's small business community with engaging panel discussions, valuable networking opportunities and the recognition of outstanding local businesses. Rogers Business also supported our sold-out Business After Hours series, providing unique networking opportunities that connected entrepreneurs across the city.

Through this partnership, Rogers Business has shown its commitment to continuing to foster a collaborative environment for small businesses, ensuring they have the tools, resources and connections needed to thrive in an ever-changing business landscape.

Leadership Pillar Partner

Bright Wire Leadership

The Calgary Chamber is pleased to have worked with Bright Wire Leadership as our Leadership Pillar Partner throughout 2024—a partnership that has focused on empowering Calgary's business community by fostering exceptional leadership at all levels. Bright Wire is dedicated to helping leaders unlock their full potential and drive meaningful results for their organizations, while also implementing leadership programs that promote growth across entire teams.

This past year, we collaborated with Bright Wire to deliver a range of impactful programming. This included sharing monthly thought leadership pieces that offered valuable insights and practical strategies for business leaders, as well as providing virtual Power Hour sessions: frequent webinars that dive into various leadership topics, equipping members with education and actionable takeaways.

Bright Wire Leadership was also able to host an invite-only Leadership Forum designed for CEOs and senior leaders. This gathering gave an opportunity for leaders to engage in discussions, share experiences and explore the latest trends and challenges in leadership.



THE JIM DEWALD EMERGING LEADERS SCHOLARSHIP

The Calgary Chamber is proud to continue its commitment to supporting the next generation of business leaders through the Jim Dewald Emerging Leaders Scholarship. In partnership with the Inspiring Business Leaders Awards and Coril Holdings, the scholarship provides students with fully funded student memberships to the Calgary Chamber. This opportunity gives students invaluable access to a network of business leaders across all sectors, offering them the chance to engage, learn and grow as they begin their careers. The scholarship helps students build a strong professional foundation that will serve them throughout their professional journeys.

Each year, up to 200 students are selected to receive this scholarship, which includes numerous benefits designed to foster professional development. Recipients gain access to 50 event credits, allowing them to attend Calgary Chamber events at member rates, as well as the opportunity to have a professional headshot taken. In addition, the scholarship offers access to member-exclusive benefits and discounts through BOOM. By supporting student-level memberships, the Calgary Chamber ensures that future leaders have the tools and connections needed to succeed in a dynamic and competitive business environment.

To apply now for the Jim Dewald Emerging Leaders Scholarship, visit: <u>calgarychamber.com/scholarships</u>.

MEMBERSHIP

In 2024, we focused on expanding our reach to even more Calgary businesses through a series of industry workshops and expanded programming, while continuing with our staple benefits that members expect from the Calgary Chamber: promoting member businesses, professional headshots, accessible communications and more.

Our membership represents the undeniable diversity Calgary has to offer. We have members in every corner of this city, in more than 20 industries. Our members are regularly spotlighted in editorial, video, on social, at events—we shout from the rooftops the strength and resilience of Calgary businesses every chance we can, and that starts with our members.

Not yet a Chamber member? Visit calgarychamber.com/membership to learn more, or reach out: membership@calgarychamber.com.



10 member workshops with 160+ participants



200+
professional
headshots taken



industry roundtables with 110+ participants



Power Hours with an average of 40 participants per session



Member Perks provided by Calgary Chamber members



The Calgary Chamber has built out an array of member benefits to actively help every Calgary owner and leader at businesses big and small, as well as every member of their teams who make this city as great as it can be.

This year, we partnered with BOOM Group—an organization committed to helping member companies engage, grow, retain and create unique experiences through exclusive discounts—to launch BOOM Member Benefits, allowing Calgary Chamber members to take advantage of fantastic savings. Every Calgary Chamber member company has a number of activations, giving their employees the opportunity to save on countless special and everyday purchases. Visit our member portal to get started!

We offer ads in our newsletter, on our website and on social media platforms. Members placed **more than 500 ads** in 2024, reaching out to our entire network. We published **150+ articles**, which included spotlights on members, event recaps, policy highlights and advocacy breakdowns.

Following a soft test in 2023, we launched a full year of member headshot sessions, (because everyone deserves a professional headshot!) Our incredible photographer took photos of more than 200 members of the business community, with more to come in 2025.

We launched industry roundtables to connect members in similar industries, which covered aerospace, construction, small business, hospitality, retail and non-profit.

Alongside our Leadership Pillar Partner Bright Wire Leadership, we held four Power Hours: virtual sessions intended to help leaders build their skillsets and live up to their potential, creating more effective workplaces for them and their teams.

Our Member Perks Program, allowing members to showcase their products and services and offer exclusive discounts to members, doubled this year! We love connecting members; this program is just another example of how Calgary business leaders want to help one another so we all succeed.

And we can't forget Membership+, our newest offering for members who want to take their membership even further. We offer rooms in our beautiful office in the Ampersand downtown to be rented out for your most important meetings and we certify documents to help with international operations.

POLICY & ADVOCACY

This past year brought significant challenges for business growth and resilience: persistent inflation, affordability concerns, labor disruptions, complex policy shifts and global geopolitical changes. Through these challenges, 2024 showcased the power and importance of thoughtful policy, consistent advocacy and strong communications.

This year, we proudly championed our members — from small businesses to multinationals across energy, agriculture, retail, tech, and tourism — advocating for practical solutions to empower Calgary's business community and drive shared prosperity.

POLICY HIGHLIGHTS

We focused on actionable, non-partisan and member-driven solutions to address critical challenges such as affordability, uncertainty around the incoming U.S. administration and trade, regulatory complexity and more.

Signature Reports

Go Big Business on Small Business: Recommendations to support small business success (October 2024)

With over 167,000 small business in Alberta, their success is crucial to the vibrancy and growth of the province. This report outlined recommendations for all levels of government to support small business.

2024 U.S. Election: Strengthening Canada's economic future (September 2024)

Canada and the U.S. have one of the largest trading relationships in the world, and the incoming Administration has major implications for Canadians. This three-part series dove into the bilateral relationship, the economic impacts of U.S. policy on Canada, and how Canadian governments should respond.

Rural Connectivity: Unlocking the Alberta advantage for everyone (September 2024)

Given how critical connectivity is for economic participation, this report shed light on the fact that most people living in rural, remote and Indigenous communities in Alberta lack access to reliable broadband service and contained recommendations for all levels of government to address this connectivity gap.

Home Economics: Unlocking growth through housing solutions (June 2024)

As Calgary's population has skyrocketed, this report raised concern over waning housing affordability in Calgary and offered recommendations to all levels of government to address the housing crisis and curb the pace at which house prices are rising, including by supporting talent and labour, and streamlining regulatory processes for the construction industry.

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2024 Calgary Chamber Annual Report

Roundtables & Keynotes

The Chamber hosted 26 roundtables and 12 keynotes with elected officials and civil service. Notable engagements include:

- Hon. Danielle Smith, Premier of Alberta
- Jyoti Gondek, Mayor of the City of Calgary
- Hon. Anita Anand, President of Treasury Board & Minister of Transport
- Hon. Francois Phillipe Champagne, Minister of Science, Innovation & Industry
- Hon. Rechie Valdez, Minister of Small Business
- Hon. Nate Horner, President of Treasury Board & Minister of Finance
- Hon. Brian Jean, Minister of Energy

- Hon. RJ Sigurdson, Minister of Agriculture & Irrigation
- Hon. Dan Williams, Mental Health & Addictions
- Hon. Nathan Neudorf, Minister of Affordability & Utilities
- Hon. Devin Dreeshen, Minister of Transportation
 & Economic Corridors
- Hon. Joseph Schow, Minister of Tourism & Sport
- Naheed Nenshi, Leader, New Democratic Party

ADVOCACY HIGHLIGHTS

The Chamber deepened its advocacy efforts and influence this year, convening the business community to hear their concerns, push for policy change, ensure that their voice is heard by decision-makers at all levels and raise awareness of policy decisions with the public.

Energy & Environmental Policy

- Called for the withdrawal of the proposed Oil and Gas Emissions Cap, Clean Electricity Regulations, and Competition Act amendments, advocating instead for investment in decarbonization technologies and collaborative initiatives to attract investment.
- Pushed for affordable, reliable and available electricity while addressing the economic impact of punitive regulations on businesses.

Labour Disruptions & Talent

- Highlighted the economic consequences of rail, port and postal strikes on supply chains and small businesses.
- Advocated for policies to address labor shortages and attract talent to support business growth.

Tax Fairness

- Urged the provincial government to eliminate the 2% small business tax and called for increased access to capital for small businesses.
- Advocated for property tax competitiveness to ease affordability pressures for businesses.

Budgets & Economic Policy

- Published quarterly assessments of business optimism and challenges to inform policymakers.
- Ensured business priorities were central to public budgets at all levels of government.

Housing & Infrastructure

- Advocated for increased homebuilding in Calgary to address housing affordability.
- Emphasized the need for stable infrastructure investments, including housing, transit and education, to support Calgary's population growth.
- Recommended investments in infrastructure and other key initiatives to support public and business safety.
- Supported strategic initiatives to develop arts, sports and culture infrastructure in Calgary.

Geopolitical Trends

 Analyzed the impact of the U.S. election on Canada, including proposed tariffs and trade relations, providing recommendations for government action. 200+
media
interviews



80+
media
statements and
press releases



300+
government meetings



26
Policy
roundtables



12 political keynotes



4 receptions



POLICY & ADVOCACY WINS

The Chamber influenced policy on key files from property tax and investment tax credits to regulatory policy and housing to safety and tourism. Notable decisions influenced include:

- City Council voted to maintain the property tax shift in its mid-cycle budget adjustments, avoiding increased costs to businesses.
- The passing of investment tax credits and Canada Growth funding to support investments in CCUS, hydrogen, clean electricity, geothermal and more.
- Clean Electricity Regulation's "What We Heard" report implemented feedback shared by the Calgary Chamber to ensure electricity reliability and affordability.
- The announcement of Calgary funding from the federal Housing Accelerator Fund and the passing of the Calgary Housing Strategy with amendments to reduce red tape for the development of housing.
- Changes to the Local Access Fee legislation to support lower utility costs in Calgary.
- Alberta Carbon Capture Incentive Program passed in Budget 2024, in addition to investments through Emissions Reductions Alberta, to support the development of decarbonization technologies.
- Downtown Safety Leadership Table's recommendations were approved and adopted into an implementation plan.
- Tourism and Hospitality Immigration Stream announced, with potential to add other streams, including for the construction industry.



GROWING OUR COMMUNITY

INCLUSION, DIVERSITY, EQUITY AND ACCESSIBILITY

We are *Better Together*, and in this spirit, are committed to fostering an inclusive community that promotes equity, advances accessibility and celebrates diversity.

Our cross-departmental Staff Working Group is integrating an inclusion lens into our work, strengthening relationships within diverse communities and developing a formalized Inclusion, Diversity, Equity and Accessibility (IDEA) strategy, which includes (1) updating our internal culture and processes, (2) connecting members with resources, and (3) advocating for an inclusive economy.

Highlights

- Our hiring and employment practices have been updated to ensure the Calgary Chamber is an inclusive and welcoming place to work.
- Our events are consistently held at accessible venues, and across the city, meeting our business community where they are. We strive to showcase panelists who reflect the diverse backgrounds and experiences of our business community.
- We hosted our annual Mental Health Forum and Inclusion, Diversity, Equity and Accessibility Forum, sharing how prioritizing these improves business outcomes.
- We share IDEA resources on our website, supporting our members as they advance inclusion in their own businesses.
- Our team shows up for our communities everyday—and for big events like the Pride Parade, Axis Connects Gala and the Calgary Black Achievement Awards.
- We celebrate and amplify the exemplary work of leaders integrating IDEA into their businesses, including through our IDEA Small Business Week Award.

TRUTH & ECONOMIC RECONCILIATION

All of us have a role in advancing Truth and Reconciliation. Call to Action #92 calls on Canada's corporate sector and business community to advance reconciliation, and we are humbly learning and expanding our work.

As an organization and led by our cross-departmental Staff Working Group, we are committed to advancing reconciliation through economic opportunity. Informed by engagement with Indigenous professionals and entrepreneurs, we are actively working to support Indigenous entrepreneurs and professionals, amplify Indigenous voices, celebrate achievements and progress, and advocate for systemic change.

Highlights

- We consulted over 25 Indigenous entrepreneurs and community members in the development of our Truth and Economic Reconciliation Framework, which will guide our work in 2025 and 2026.
- The Chamber hosted our annual National Indigenous Peoples Day Forum and panel event, Empowering Indigenous Entrepreneurs: Strategies for supporting small business success.
- We reintroduced the Indigenous Entrepreneurship Award as part of our Small Business Week Awards Gala, highlighting exemplary Indigenous entrepreneurs with a commitment to community.
- With systemic barriers continuing to impede Indigenous entrepreneurs, the Chamber is advocating on policy issues related to procurement, access to capital, tax and rural connectivity.

EVENTS

From annual events like Chamber Fest and the Chamber Charity Classic to our signature series including Business After Hours and Confluence YYC, these events brought together businesses and individuals from more than 20 industries to connect, collaborate and celebrate our local business community.











EVENT HIGHLIGHTS

This year, the Calgary Chamber re-introduced the Stampede Party, a signature event we revived from Chambers past, designed to celebrate the *Greatest Outdoor Show on Earth* in style. Bringing together business leaders, community builders, government representatives and stakeholders from across the country, the event offered attendees a chance to experience the Stampede with live country music, delicious food, networking opportunities and exciting games. Held at the Calgary Marriott Downtown Rooftop, our party welcomed more than **400 guests** against a backdrop of picturesque downtown views.

Alberta Next focuses on key sectors: agribusiness, energy and environment, and transportation and logistics. It hosts important conversations with thought leaders, government and industry experts about Alberta's role in driving innovation and attracting investment in these industries. With a keynote address and two expert panels, the Alberta Next series engaged nearly **450 attendees** to discuss the most pressing challenges facing the business community and provincial economy.

Chamber Fest, the Calgary Chamber's annual celebration of the local business community, was a free-for-members event held in the lobby of the Ampersand. As one of our most highly attended events, we welcomed more than **600 attendees** to Chamber Fest this year. With engaging partner activations, delicious food and fun games, this year's Canadiana-themed Chamber Fest brought everyone together to enjoy iconic Canadian culinary delights and Canadian music.

The Chamber Charity Classic golf tournament was a tremendous success again this year, welcoming more than **150 golfers** to a sunny day on the links at Bearspaw Golf Club. With 50 silent auction prizes donated from various partners and a \$10,000 donation gifted to Wood's Homes, 2024's edition of this annual event made a real impact, supporting our community and helping to build fruitful connections.

Small Business Week, presented by our Small Business Pillar Partner Rogers Business, was our annual week-long celebration dedicated to Calgary's small- and medium-sized businesses, which make up over 95 per cent of our city's business community. From the Business After Hours Kickoff at TELUS Spark with Ro5ie the Robo Coaster to a panel about turning failure into a springboard for success, a discussion on supporting Indigenous entrepreneurs and the much-anticipated Small Business Week Gala, Small Business Week collectively welcomed nearly 600 attendees to network, learn and celebrate with the Calgary small business community.



60+ events



6,000+
attendees



220
Small Business
Award
applications



80% sold out events

OUR 2024 PARTNERS

PURPOSE PARTNERS





PRESTIGE MEMBERS























CHAMPION MEMBERS







































































PRINCE RUPERT















PEMBINA







pwc



RGO









The Calgary Chamber's commitment to reconciliation begins by acknowledging our privilege to serve our business community within the Treaty 7 territory. We acknowledge the traditional and ancestral territory of the Blackfoot Confederacy, which includes the Siksika Nation, the North and South Piikani Nations, and the Kainai Nation. We also acknowledge the other members of Treaty 7 First Nations: The Tsuut'ina and the Stoney Nakoda, which includes Chiniki, Bearspaw and Goodstoney First Nations. We acknowledge that this territory is also home to the Otipemisiwak Métis Government of the Métis Nation within Alberta Districts 5 and 6. Finally, we acknowledge all nations, genders and spirits who live, work and play on this land, and who steward and celebrate this territory.

THANK YOU TO OUR 2024 SPONSORS

Air Canada Intact Insurance Company Alberta Blue Cross Keyera Corp. Alberta Counsel **Kiewit Corporation** Alberta Grains Lawson Collab

Alliance Trust Company Ledcor Construction Limited AltaGas Macro Pipelines Inc

AltaLink MEG Energy AltaML Midwest Pipelines Inc

ARC Financial Corp. Moby ATB Financial Mount Royal University

ATCO Ltd. Nutrien AtkinsRéalis Canada Inc. Olds College **Banister Pipelines** Osler, Hoskin & Harcourt LLP **BDC** Pathways Alliance Inc.

BHE Canada Payworks Inc. Bow Valley College Prince Rupert Port Authority The Calgary Airport Authority Progress Land Services Ltd

Calgary CO-OP Quebecor Media Inc. RGO Products Ltd Calgary Economic Development

Calgary Hotel Association Rogers Communications Canada Inc. Calgary TELUS Convention Centre Southern Alberta Institute of Technology

Canadian Association of Petroleum Producers SaskTel Canadian Cannabis Exchange Ltd. Sentinel Storage Servus Credit Union Canadian National Railways

Capital Power Corporation Stantec Consulting Ltd. CBRE Limited. Sun Life Canada Cenovus Energy Inc. Suncor Energy Services Inc.

Chartered Professionals in Human Resources of Alberta Surerus Murphy Joint Venture CNRL TalentED YYC

ConocoPhillips Canada TC Energy Chartered Professional Accountants of Alberta **TELUS**

CPP Investments Tourism Calgary De Havilland Aircraft of Canada Ltd. Tourmaline Oil Corp

Direct Energy Trans Mountain Canada Inc. Doane Grant Thornton LLP TransAlta Corporation

Eau Claire Athletic Club **UFA** Co-operative Limited Edelman University of Calgary Enbridge Inc. Ventrek Strategy Systems Virtuous Circle Counselling **Energy Connections Canada**

Walmart

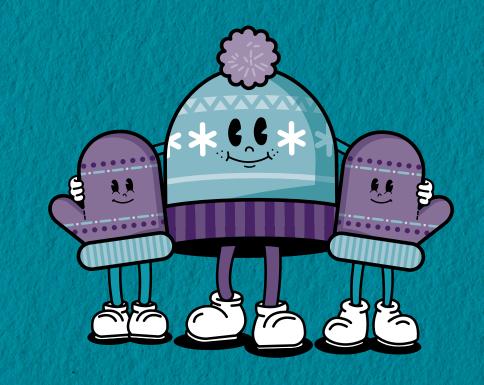
ENMAX Corporation

Gowling WLG WBM Technologies Imperial Oil Limited Westlet

Let's weather the storm together.

Some things are just better together. And all businesses are better with us.

Become a member of the Calgary Chamber and be part of Calgary's most supportive community.

















THE CALGARY CHAMBER OF COMMERCE

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